

AgOne

INDIVIDUAL INFLUENCE. INDUSTRY IMPACT.

Today's leaders have demands on their time and attention like never before. As leaders progress in their service to agriculture, they want to make a meaningful impact on their interest groups, community, agricultural industry and world. Highly motivated, next level leaders need opportunities and tools to serve with impact. In their service as board members, they recognize they must use those individual assets to help position their organizations and industry for success.

AgOne is designed to transform individual influence for industry impact through leadership and boardsmanship. It is brought together through a partnership between The Ohio State University College of Food, Agricultural, and Environmental Sciences, the Department of Agricultural Communication, Education, and Leadership, and the OSU Leadership Center.



**THE OHIO STATE
UNIVERSITY**

COLLEGE OF FOOD, AGRICULTURAL,
AND ENVIRONMENTAL SCIENCES

AgOne is your opportunity to **invest in next level leadership**. Ohio agriculture's future depends on it. We will always need decision makers who can see the big picture and guide us through transformational change.

— INVEST

It takes intention, time and resources to develop tomorrow's leaders. Your organization has the ability to achieve an immediate and long-term return on investment. AgOne will strengthen your board member(s) to effectively lead your organization. It will:

- Position people for next level leadership opportunities
- Put organizational leaders in position to lead transformational industry change
- Show your leaders they are valued
- Prepare successful people for more impactful, meaningful service
- Change the culture of diversity within your organization and the industry
- Help you plan for board succession
- "Move the needle" on issues that are important to your organization and members

— INFLUENCE

Each individual will participate in a series of virtual and in-person sessions during which they will learn from self-assessments, participate in learning sessions, network with a peer group and industry experts, and participate in individual coaching. Five sessions over a 1-year period are designed to build the individual's skills, self-awareness, and enhance their ability to influence and affect real change through board leadership.

— IMPACT

Every participant in AgOne will receive individual and group instruction designed to help them break through barriers and make their greatest possible impact. Upon completion, each AgOne leader will:

- Earn a Foundational Leadership Certificate from the OSU Leadership Center
- Develop and act on a leadership plan based on their leadership skill profile and aspirations
- Strengthen their network within and around the agriculture industry
- Gain a better grasp of board effectiveness and their ability to lead within the context of a board structure

AgOne Leader Profile

An AgOne leader is a current or ex-officio member of your board of directors or trustees or an individual aspiring to further board engagement. They have already participated in previous leadership programs, such as LAUNCH, Young Farmers & Ranchers, AgriPOWER, or an emerging leaders program. In addition, an AgOne leader has the following traits:

- Interested in working for the betterment of Ohio agriculture before their own self-interests
- Interested in advancing to higher leadership positions
- Open to constructive feedback and learning for personal growth
- Able to commit the time necessary to participate
- Has a vision for agriculture and self
- Self-driven
- Has experience with other leadership programs
- Wondering, “What’s next in my service to this organization or agriculture?”

LEADERSHIP TOPICS

- Self-awareness
- Problem solving
- Self-regulation
- Emotional intelligence
- Change management
- Inclusion
- Informed decision-making
- Effective listening
- Group facilitation
- Conflict management
- Influence and empowering others
- Communicating to build trust

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The AgOne Experience was a formative step on my leadership journey. I appreciated the opportunity to network with like-minded peers in a space that challenged us and pushed us to grow. The personal assessments and learning workshops will continue to be powerful resources in my work to grow as a leader for agriculture.

Rose Hartschuh, Ohio Farm Bureau Board of Trustees

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QUESTIONS

For more information about the AgOne program, visit agone.osu.edu.