The AgOne Journey

**Discover Your True Self**
Understand where you are as a leader in the agriculture industry, appreciate your accomplishments thus far, and listen to others’ input on where you’re going from here.

- Consider your current state and where you want to go
- Align your interests and goals with community needs
- Clarify your vision
- Identify your core values and guiding principles
- Explore strengths and areas for improvement
- Evaluate your opportunities
- Determine what you want your legacy to be
- Discover the power of influence

**Level Up as a Leader**
You’ve participated in leadership programs for years. You have board leadership and experiences under your belt. This is your opportunity to gain advanced leadership skills and qualities for upcoming roles.

- Brainstorm future roles and opportunities
- Develop your own personal Board of Directors
- Enhance leadership skills and qualities
- Learn to lead in any position
- Develop strategies to efficiently work on a team
- Learn to effectively communicate
- Sharpen your public speaking skills

**Act for the Future**
You have the skills and knowledge needed to accomplish your goals. Take time to grow your network and influence, and take strategic steps in working towards your short-term and long-term goals for yourself and the agricultural industry.

- Articulate your vision
- Network within a wider sphere of influence
- Make efforts to build the next generation
- Learn strategies to manage change
- Evaluate the future of the industry
- Navigate tough conversations
- Develop strategies for creating inclusive spaces

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**The AgOne Experience**

**Session 1:** Orientation and Intake Meeting

**Session 2:** Kick-off and Leadership Development Plan Development

**Session 3:** Self Leadership

**Session 4:** Team Leadership

**Session 5:** Stewardship and Organizational Oversight

**Assessments**
Five skill and behavioral assessments including BUILD, Emotional Intelligence 2.0, DISCFlex, Change Style, and the Kirton Adaption-Innovation Inventory.

**Leadership Development Plan**
Personal profile to define your style as a leader, your goals, and your vision for your future.

**Individual Coaching**
Five one-on-one coaching sessions to create a roadmap of learning and leadership propulsion.

**Learning Workshops**
5 in-person training days and various virtual workshops facilitated by the OSU Leadership Center and content experts for knowledge and skill building.

**Networking**
Growing current relationships and expanding your network to surface new leadership opportunities.

For more information about the AgOne program, visit agone.osu.edu.