



Animal Description

Objective: This activity can be used to help groups and organizations evaluate their organization and determine their strengths and weaknesses.

- Procedure:**
1. Divide large groups into small groups of 4 – 7 persons.
 2. Ask each person to think of an animal that best describes the organization.
 3. Each person then shares with their group the animal they have chosen and give the reasons why their organization is like that animal.
 4. Groups then work together to come to consensus on one animal and someone describes it to the entire group.
 5. If time permits, each person could describe the animal they chose and give reasons why it describes their organization.

Reference: Unknown